**Candidate Diversity Monitoring Form**

The Academy is committed to treating people fairly by identifying and removing any unnecessary barriers to participation or progression. The Academy will carry out diversity monitoring to understand the participation of different groups across employment activity including recruitment, performance appraisal, turnover and training.

Although a ‘prefer not to say’ option is included, please give as much information as you can with the assurance that all information provided will be treated in strictest confidence in accordance with our Privacy Policy (details below). The information will only be used for statistical purposes with access restricted to staff involved in processing and monitoring the data. No information will be published or used in any way that allows individuals to be identified.

**Please complete the form and return it together with your application.**

|  |  |
| --- | --- |
| **Name** |  |
| **Position applied for** |  |
| **How did you hear about this vacancy** |  |

1. What is your gender? Please tick the relevant box:

☐Female ☐Male ☐Other gender identity ☐Prefer not to say

1. What is your ethnic origin? Please tick the relevant box:

☐White/White British/any other White background

☐Black/Black British/any other Black background

☐Asian/Asian British/any other Asian background

☐Mixed/multiple ethnic

☐Other ethnic background – please state

☐Prefer not to say

1. Which age group applies to you:

☐16-24 ☐25-34

☐35-44 ☐45-54

☐55-64 ☐65-74

☐Prefer not to say

1. Do you consider yourself to have a disability or health condition:

☐Yes ☐No ☐Prefer not to say

|  |
| --- |
| *Please give details* |
| *Please give details of adjustments we need to make for you if you are shortlisted to attend interview* |

We will process and store all data in compliance with our Privacy Policy, details of which are available on our website <https://www.raeng.org.uk/terms-and-conditions/privacy-policy>.