



Royal Academy
of Engineering

Inclusive Leadership Programme

Q&A Presentation – 25th April 2023

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www.raeng.org.uk/inclusive-leadership

**Cultivating
outstanding and
diverse industry
leaders through
support, training,
mentorship and
funding**

**Employers are
supported and
challenged to
increase diversity
and cultivate
inclusive
cultures**

**A network of
champions
advocating for
improved diversity
and inclusion across
engineering**

Vision

- Develop a scalable, practical and evidence-based model for building inclusive leadership and cultures in engineering industry, which upskills leaders at all levels and supports them to take meaningful action towards inclusive practice
- Grow a community of inclusion champions – individuals and organisations – and leverage their collective power to catalyse change towards greater inclusion across profession

**Engineering organisations in
industry that will have a direct
impact on the inclusivity of the
engineering industry**

**We don't envisage universities
applying in this round**

Primarily aimed at chartered or non-chartered engineers and technicians working in engineering industry

Individuals working on engineering projects as project managers, directors or coordinators are also eligible members of the team

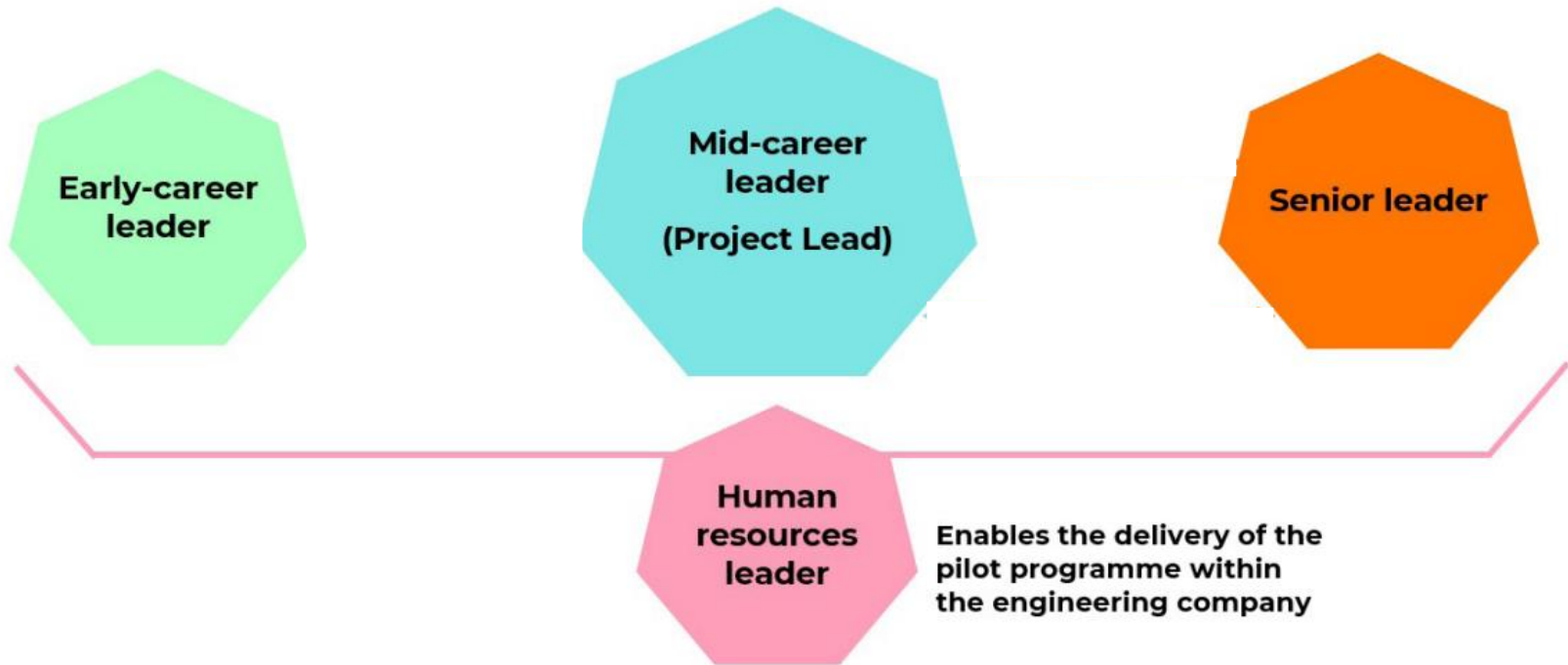
**Improved EDI
understanding
and practical
experience**

**Cross-company
networking
and knowledge
sharing**

**Opportunities to
build relationships
and influence
internally**

**Stronger profile
as inclusive
role model in
engineering**

**Retention
of talent**



Honne

Included

**The Social
Innovation
Partnership**

Pilot programme activities

Activities for all project participants

- Inclusive leadership training
- Support to design and deliver EDI project
- Peer group workshops

Activities for specific project participants (split of activities TBC)

- Reciprocal mentoring *or* Sponsorship *or* Coaching
- Alumni network and advocacy support

Awardee investment

~2 days per month
for 18 months

Academy investment

Circa £25,000 per
organisation provided in
programme funding

Questions and contact details

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