



Code of conduct

Expected Standards of Behaviour: Guidance for Participants at International Programmes

All Royal Academy of Engineering programmes deliberately foster an informal, collaborative atmosphere. To achieve a successful, professional programme without any awardee, staff member or involved party feeling uncomfortable, threatened, demeaned or excluded, we will not tolerate behaviours that do not treat all persons fairly and with respect.

For the avoidance of doubt, the following behaviours will not be tolerated:

- The use, possession or attempt to purchase drugs that are illegal.
- Illegally downloading or viewing objectionable internet material.
- Statements about the attractiveness or otherwise of others.
- Statements that draw attention to disability, skin colour, sexual orientation, gender, ethnicity, nationality, age, religion, marital status or other characteristics in a way that could cause offence or exclusion.
- Aggressive or threatening behaviour.
- Uninvited physical contact.

This list is not exhaustive, and other behaviours may also lead to action if judged inappropriate or unprofessional. Please note that the LIF Team will be particularly alert and responsive in case any of the following subtle but no less harmful behaviours are witnessed or flagged by participants:

- Participants questioning the relevance and credibility of a participant based on their gender, age, ethnicity, academic discipline or professional background
- Participants refusing to listen to/take into account another participant's contribution to a group activity on the grounds that they are female, less senior or do not hold an engineering diploma
- Participants purposefully excluding another participant from taking part to a group activity/ preventing them from voicing their opinion on the grounds that they are female, less senior or do not hold an engineering diploma.

All selected innovators are equally deserving and credible as participants of the LIF programme; should an innovator's value as a participant and relevance to the programme be questioned by another participant, explicitly or implicitly, the Academy reserves the right to exclude them from further attending programme activities.

In the first instance, if participants are concerned about unprofessional behaviour, they should report it to a member of Royal Academy of Engineering staff who will act quickly to ensure an appropriate response. Please be assured that these reports are encouraged and will be treated confidentially.

Name: _____

Date: _____

Signed: _____

Country: _____



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Personal Data and Images

Any images taken during the LIF Global programme may be used in reports, publications or on the Academy websites.

When you complete the LIF Global programme, we will keep in touch with you about opportunities, events and news.

As a part of the LIF Global programme, you will be invited to join the LIF Online Community on the Hivebrite platform. The data you provide in your innovation and personal profile will be available on the LIF Online Community website.

For full details of how we use your data, please refer to the Academy General Privacy Notice at <https://raeng.org.uk/privacy-policy>

Name: _____

Date: _____

Signed: _____

Country: _____